

Salem Public Schools
School Improvement Plan 2022-2023



New Liberty Innovation School

Our goals this year

What do we hope to improve?	How will we measure it?	Start	Goal
Student attendance	Decrease the number of students who are “chronically absent” (missing >10% of days)	77% (SY21-22)	70%
Understanding & living our racial equity goals	Increase how often students learn about, discuss, and confront issues of race, ethnicity, and culture in school (Panorama survey)	55% (SY21-22)	75%
Student academic growth	Increase the annual growth of students on Math and ELA as measured by MCAS & STAR	SGP: ELA – 33% Math – 33% (SY21-22)	SGP: ELA – over 50% Math –over 45%

How will we reach our goals?

We have two “big rocks” this year – these are our focus areas for improvement for our school!

	What is our big rock?	What will our students experience as we grow in this area this year?	How will we know if it is working?
	We will develop independent learners	<ol style="list-style-type: none"> Students will develop their own individual goals and track progress toward course completion and graduation by using their PLP (Personalized Learning Plan). Students will have real time individual access to their academic progress via an online platform: Slate. Students will experience self selected programming options that include arts/music, STEM, athletics, career exploration, community service and Leaving 2 Learn. Students will experience social and emotional support according to their individual needs. 	<ol style="list-style-type: none"> All students are enrolled in our Habits of Success course where progress is monitored. In each class, teachers regularly review academic progress with students and provide additional support/intervention when needed. Through course and portfolio completion, students will stay on a pathway to graduation.
	We will engage students, families and community	<p>Our students and families will be provided multiple opportunities to engage with the school community.</p> <ul style="list-style-type: none"> Morning coffee gathering Late dinner gathering Positive home visits Student led conferences Open House Senior dinner Regular communication with families for updates on student successes, progress monitoring and concerns. School year opening event at Winter Island Development of internship opportunities, having our families serve as experts and ambassadors into different career fields Parent participation in our Site Council 	<ol style="list-style-type: none"> We will monitor success by tracking attendance, engagement and satisfaction. We will do this through student, family and staff surveys.